

THE HURON-PERTH CATHOLIC DISTRICT SCHOOL BOARD

SUBJECT:

SALARY RECOMMENDATIONS (NON-UNION)

3A:2



POLICY STATEMENT:

The Huron-Perth Catholic District School Board wishes to be competitive with other Boards and the community generally in its scale of wages and benefits for employees, and, therefore, shall review prior to the anniversary date the agreement(s) with its administrative and non-union employees.

PROCEDURE:

1. The Area Chairperson - Personnel shall submit recommendations regarding salaries and allowances for all non-union staff.
2. Details of all existing benefits, allowances and contracts, if applicable, shall be provided by the Area Chairperson - Personnel with the recommendation(s)
3. Negotiation meeting(s) will be held between the Board's Negotiation Committee and representatives of non-union employees prior to the Area Chairperson - Personnel recommendation(s) going forward to the Board.

BOARD APPROVAL:

January 26, 1998
Reviewed August 2004

EFFECTIVE DATE:

January 27, 1998
Reviewed August 2004