

THE HURON-PERTH CATHOLIC DISTRICT SCHOOL BOARD

SUBJECT:

CATHOLIC LEADERSHIP, SUCCESSION
PLANNING, AND TALENT DEVELOPMENT

3A:24



POLICY STATEMENT:

The Huron-Perth Catholic District School Board believes that a Catholic school system is one in which the teachings of Jesus Christ are integrated into the entire curriculum, social fabric, school life, and operations within all schools of our board.

To achieve this, we rely heavily on and support the development of competent, qualified staff who continually demonstrate:

- a high degree of commitment to Catholic education;
- the integration of faith and life;
- service dedicated to the Catholic community and to the community at large.

The Board's strategy for developing leaders recognizes the impact of Catholic leadership on the development of exemplary teaching practice, excellent schools and the continuous improvement of student achievement. Teachers in classrooms and administrators in our Catholic elementary and secondary schools play critical roles in ensuring that students understand and live the way of Jesus Christ in a system that is committed to excellence in Catholic Education. Fostering Catholic leadership development will ensure that students will be supported by skilled, passionate, faith filled leaders who ensure the achievement of our Catholic Graduate Expectations.

PROCEDURE:

1. The Board will develop a Catholic Leadership, Succession Planning, and Talent Development program to encourage, identify, prepare, select, support, mentor, train and develop its Catholic Leaders.
2. The Board commits to the full implementation of its Catholic Leadership, Succession Planning, and Talent Development program.
3. On a regular basis, the Board will review and revise its Catholic Leadership, Succession Planning, and Talent Development program to ensure that it is consistent with the Board's strategic long-term goals.

BOARD APPROVAL:

January 24, 2011

EFFECTIVE DATE:

January 25, 2011