



HURON-PERTH CATHOLIC

District School Board

SOCIAL WORKER (MSW) **(Annual Salary - \$74,977 to 93,716)**

We invite applications for the position of Social Worker (MSW). Reporting to the Superintendent of Education (Mental Health) and Mental Health Lead (MHL), the successful applicant will provide individual and group interventions to students who are struggling with social, emotional, or mental health challenges that are impacting their ability to function in school. This permanent, full-time position works ten (10) months per year, forty-three weeks during the period of September to June each year, working 37.5 hours per week from the Catholic Education Centre in Dublin, Ontario.

KEY RESPONSIBILITIES:

- Provide social work assessment, support/services, analysis and treatment with students
- Provide clinical consultation, assessment, and counselling related to student mental health and well-being, while working collaboratively with parent/guardian(s), school staff and community partners
- Facilitate social work/mental health skills groups with students
- Collaborate with agencies such as Children's Aid Society (CAS), healthcare, children's mental health programs to support the mental health and well-being of students.
- Provide crisis consultation and intervention for student mental health and well-being
- Provide Traumatic Events Support (TES) to students, staff and school communities
- Educate and provide professional learning/psychoeducation for Board staff, students and/or school families
- Develop, promote, manage, administer, deliver and evaluate service programs, which may be done in collaboration with other professionals;
- Collaborate with community members/providers and advocating for social change
- Provide consultation services to social workers, social service workers, other professionals, organizations and/or communities as they relate to direct/indirect, clinical/non-clinical care or services;
- Engage in program/resource development to ensure responsiveness to the needs of students
- Engage in research projects/activities related to the practice of school social work
- Document and maintain clinical records to students in compliance with the Ontario College of Social Workers and Social Service Workers standards
- Engage in professional learning development activities aligned with Board requirements and within the scope of a social worker as required by the Superintendent of Education (Mental Health) and Mental Health Lead (MHL)
- Any other activities within the scope of Social Work and as requested and approved by the Superintendent of Education (Mental Health) and Mental Health Lead (MHL)

QUALIFICATIONS:

- A Masters in Social Work is required, consideration will be given to a Bachelors in Social Work with a minimum of five (5) years of relevant experience.
- Membership in good standing with the Ontario College of Social Workers and Social Services Workers.
- A minimum of three (3) years of clinical social work experience in the mental health field or in education
- Social Work experience with children, youth and families,
- Certification in Cognitive Behavioural Therapy (CBT), and Dialectical Behavioural Therapy (DBT) an asset.
- Knowledge of formal and informal services and resources.
- Working knowledge of the Mental Health Act, Health Care Consent Act, Child & Family Services Act and any other relevant legislation.
- Demonstrated knowledge of evidence-based practice, specifically in school mental health.
- Proven experience in self-directed learning and Peer Supervision, providing and receiving clinical feedback.
- Ability to provide support and coverage throughout the board as required.
- Ability to diffuse conflict and foster collaborative working relationships.
- Experience in dealing with complex and sensitive matters, problem solving and strong analytical skills.
- Proven accuracy and attention to detail.
- Ability to multi-task and manage conflicting priorities and deadlines with excellent time management skills.
- Ability to maintain tact, discretion and strict confidentiality.
- Demonstrated ability to function independently and as part of a multidisciplinary team.
- Strong interpersonal, oral, and written communication skills including presentation skills and preparing reports.
- Demonstrated commitment to diversity, equity and inclusion through continuous professional development and reflective practice.
- Computer skills including Google Workspace and Microsoft Office.
- A valid class G (or higher) Ontario driver's license and a reliable vehicle, this position requires use of own vehicle.

The Huron-Perth Catholic District School Board offers:

- Health and dental benefits through the Ontario Non-Union Education Trust (ONE-T)
- OMERS pension plan
- Vacation pay
- Training and development opportunities

If you are interested in this position:

Interested applicants are invited to apply by **4:00 p.m. on Monday, April 20, 2025** by submitting a cover letter, a detailed resume, a one-page written reflection of Catholic education, proof of qualifications and three (3) professional references. Please note, that your references will not be contacted without your prior consent.

Please submit your documents to:

Huron-Perth Catholic District School Board
P.O. Box 70, 87 Mill Street, Dublin, ON N0K 1E0
careers@huronperthcatholic.ca

About our school board:

The [Huron-Perth Catholic District School Board](#) (the Board) has nurtured the development of students and families since 1847. We honour the covenant between the school, home, and parish to embrace shared leadership and the wellness of the students entrusted to our care. Located in mid-western Ontario, the Board encompasses historic Goderich and Grand Bend along the Lake Huron shoreline with Exeter, Ontario and the rich productive agricultural land of several small rural communities. The Eastern boundaries of our school system encompass the beautiful towns of Listowel, Mitchell and St. Marys, Ontario and numerous beloved rural communities in between.

The Huron-Perth Catholic District School Board welcomes 4,600 students with progressive teaching and learning strategies and the best possible resources for achievement. The Huron-Perth Catholic District School Board is fervently committed to high standards for achievement in teaching and learning. We are very proud of the quality of instruction within all schools and our commitment to inclusive learning spaces that provide differentiated opportunities for growth and development.

Please note that only those applicants selected for an interview will be contacted. The Huron-Perth Catholic District School Board is committed to equity in employment and hiring practices. Persons with disabilities who require accommodations in the application or interview process should email a request to hr@huronperthcatholic.ca prior to the posting closing date so that appropriate arrangements can be made.

