



HURON-PERTH CATHOLIC

District School Board

Trustee Honoraria

Adopted:	December 12, 2022	Policy #:	P 1.2.5.
Revised:		Policy Category:	1.2. Trustees

BELIEF STATEMENT:

The Huron-Perth Catholic District School Board believes that, in keeping with Catholic Social Teaching, the work of a Catholic school trustee is a form of continuing participation in God's creation and an act of solidarity with and service to the Catholic community of Huron-Perth. As stewards of Catholic education, Catholic trustees should set an honorarium that is mindful of the dignity of all work, solidarity with the community it serves and respect for the common good.

POLICY STATEMENT:

It is the policy of the Huron-Perth Catholic District School Board that Trustee Honoraria be established in accordance with the Education Act. In considering the honoraria the Board shall consider the base amount for the year, an enrollment amount for the year, an attendance amount payable to the member for the year and a distance amount (when applicable) payable to the member for the year.

PROCEDURES:

1. General

The trustee honoraria for each year will be set each year at the Inaugural Meeting or Annual Meeting of the Board in the appropriate circumstance and in accordance with the Board By-Law. The Board shall consider a base amount, an enrolment and an attendance amount, subject to these procedures, in determining the annual trustee honoraria.

2. Base Amounts

The base amount for a member other than the Chair or the Vice-Chair of the Board is, in accordance with the Education and its regulation, \$5,900. For the Chair, the base amount is \$5,000 plus the base amount for a member of the Board. For the Vice-Chair, the base amount is \$2,500 plus the base amount for a member of the Board.

3. Enrolment Amount

3.1. Member of the Board

The Board may determine an enrolment amount to be added to the base amount insofar

as it does not exceed the enrolment limit. The enrolment limit for members is calculated by: The enrolment calculation for a member of the Board is:

- Multiply the enrolment of the board (estimated ADE for the year) by \$1.75 divided by the number of members of the Board.

3.2. Chair of the Board

The enrolment limit for the Chair is determined by multiplying the enrolment of the Board by \$0.05 and determining the greater of this number and \$500 and determining the lesser of \$5000. In other words, the enrolment limit for the Chair is between \$500 and \$5000.

3.3. Vice-Chair of the Board

The enrolment limit for the Vice-Chair is determined by multiplying the enrolment of the Board by \$0.025 and determining the greater of this number and \$250 and determining the lesser of \$2500. In other words, the enrolment limit for the Vice-Chair is between \$250 and \$2500.

4. Attendance Amount

Trustees of the Board are eligible to be paid \$50 for attending any meeting of a committee of the Board that is required under the Education or its regulations.

5. Distance Amount

Trustees of the Board are ineligible for this amount because of the size of the jurisdiction.

DEFINITIONS:

- N/A

REFERENCES:

- Education Act 58.1
- Regulation O. Reg 357/06

RESOURCES, APPENDICES AND FORMS:

- N/A