



# HURON-PERTH CATHOLIC

District School Board

## The Hiring of Teachers, Department Heads, Consultants, and Coordinators

<b>Adopted:</b>	<b>March 30, 1998</b>	<b>Policy #:</b>	<b>P 3.4.8.</b>
<b>Revised:</b>	<b>June 26, 2017</b>	<b>Policy Category:</b>	<b>3.4. Human Resources</b>

### **POLICY STATEMENT:**

The Huron-Perth Catholic District School Board believes that the ideal for a Catholic school is a Catholic staff; therefore, the Board shall prefer qualified and certified teachers who are practising Catholics in hiring, advancement and promotion. Also where possible, these persons shall be separate school supporters. Non-Catholic teachers employed are expected to respect and to support the Catholic philosophy of the Board and its schools.

This policy is intended to clearly define and clarify the hiring practices and procedures of the Board in regards to teaching staff.

### **PROCEDURES:**

The hiring process for academic staff will:

- Give preferential consideration to qualified Catholic applicants in accordance with the rights of Catholic School Boards.
- Require all candidates to acquire the necessary Religious Education qualifications.
- Ensure that the employee has an understanding of the expectations of academic staff and their responsibilities in carrying out their duties in the Huron-Perth Catholic District School Board.
- Ensure all employees are hired in accordance with approved procedures.

### **DEFINITIONS:**

- N/A

### **REFERENCES:**

- N/A

### **RESOURCES, APPENDICES AND FORMS:**

- N/A