



HURON-PERTH CATHOLIC

District School Board

Salary Recommendations (Non-Union)

Adopted:	January 26, 1998	Policy #:	P 3.4.1.
Revised:	April 24, 2017	Policy Category:	3.4. Human Resources

POLICY STATEMENT:

The Huron-Perth Catholic District School Board strives to remain competitive with other school boards in determining compensation and benefit packages for non-union employees and other employment sectors in the community. Existing agreements with non-union employees shall be reviewed as required in compliance with the policies and provincial directives of the Ministry of Education for salary and benefits.

PROCEDURES:

1. The Director of Education shall submit a report to the Board of Trustees regarding salaries, benefits and allowances for all non-union staff.
2. Meetings will be held between the Director of Education or designate, and representatives of non-union employees prior to the Director of Education's staffing report going forward to the Board of Trustees for consideration.

DEFINITIONS:

- N/A

REFERENCES:

- N/A

RESOURCES, APPENDICES AND FORMS:

- N/A